IPEDS²⁰²⁰⁻²¹ Data Collection System

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Human Resources 2020-21

Institution: University of Florida (134130)

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year
 reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined in
 the IPEDS instructions. NCES expects that some data reported during the 2020-21 data collection year will vary from established prior trends due to the impacts of
 Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help Desk
 that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section - basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting for 2020-21

There are no changes for this survey component.

Resources:

- · To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional
 information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC
 Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

User ID: 88G4433

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

⊖No

⊚Yes

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

O No

Yes

Does your institution have 15 or more <u>full-time</u> staff?

ONo

●Yes

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

O No

Yes

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2019 and October 31, 2020 either for the *first time* (new to the institution) or *after a break in service*? Do not exclude persons who were no longer on the payroll as of November 1, 2020. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

O No

Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G** - **Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

●No ○ Yes Are ALL of the instructional staff military personnel?

●No ○ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

●No ○ Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the box below to provide additional context for the data you have reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	4	0					4
Hispanic/Latino	41	23					64
American Indian or Alaska Native	0	0					0
Asian	102	53					155
Black or African American	16	11					27
Native Hawaiian or Other Pacific Islander	0	0					0
White	583	216	2				801
Two or more races	6	7					13
Race and ethnicity unknown	3	1					4
Total men	755	311	2	0	0	0	1,068

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	1	0					1
Hispanic/Latino	14	9					23
American Indian or Alaska Native	0	1					1
Asian	27	21					48
Black or African American	9	15					24
Native Hawaiian or Other Pacific Islander	0	0					0
White	191	139					330
Two or more races	2	3					5
Race and ethnicity unknown	0	0					0
Total women	244	188	0	0	0	0	432
Total (men+women)	999	499	2	0	0	0	1,500
Total from prior year							1,525

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	1	0	66				67
Hispanic/Latino	2	7	30				39
American Indian or Alaska Native	0	0	1				1
Asian	4	13	37				54
Black or African American	1	1	9				11
Native Hawaiian or Other Pacific Islander	0	0	0				0
White	13	26	173				212
Two or more races	1	0	8				9
Race and ethnicity unknown	0	0	17				17
Total men	22	47	341	0	0	0	410

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien			30				30
Hispanic/Latino		1	18				19
American Indian or Alaska Native			1				1
Asian	1	6	41		1		49
Black or African American		1	18				19
Native Hawaiian or Other Pacific Islander			0				0
White	6	12	142		1		161
Two or more races			4				4
Race and ethnicity unknown			4				4
Total women	7	20	258	0	2	0	287
Total (men+women)	29	67	599	0	2	0	697
Total from prior year							653

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
Total women	0	0	0	0	0	0	0
						1	
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien			5		9		14
Hispanic/Latino	2	1	2		17	1	23
American Indian or Alaska Native							0
Asian			1		5	4	10
Black or African American	1		2		6	3	12
Native Hawaiian or Other Pacific Islander					1		1
White	16	7	20		143	29	215
Two or more races			1		4	1	6
Race and ethnicity unknown					1		1
Total men	19	8	31	0	186	38	282

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien			4		16	0	20
Hispanic/Latino		1	6		26	5	38
American Indian or Alaska Native					2	0	2
Asian		1	5		19	3	28
Black or African American			7		23	1	31
Native Hawaiian or Other Pacific Islander					0	0	0
White	12	10	55		176	44	297
Two or more races	1		1		2	0	4
Race and ethnicity unknown	1		1		1	0	3
Total women	14	12	79	0	265	53	423
Total (men+women)	33	20	110	0	451	91	705
Total from prior year							728

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
Total women	0	0	0	0	0	0	0
				i			
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	0
Total women	0
Total (men+women)	0

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2020

- Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- Report Non-medical school and Medical school staff separately, as indicated below

				With Facu	<u>ulty Status</u>				
					Not on Te	nure Track		Without	
		<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-than-</u> annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Non-	-medical school staff	1,251	588	0	683	0	0	0	2,52
	medical school staff from year	1,262	551		704				2,51
	Primarily Instruction	1,114	584	0	467	0	0	0	2,16
	 Exclusively credit 	1,114	584		467				2,16
	Exclusively not- for-credit								
	Combined credit/not- for-credit								
	Instruction/research/public service staff	137	4		216				35
Med	ical school staff	249	109	0	22	0	0	0	38
Medi year	ical school staff from prior	263	102		24				38
	Primarily Instruction	189	100	0	11	0	0	0	30
	Exclusively credit	189	100		11				30
	Exclusively not-for- credit								
	Combined credit/not- for-credit								
	Instruction/research/public service staff	60	9		11				8
	l carried forward from ious screens	1,500	697	0	705	0	0	0	2,90

User ID: 88G4433

Institution: University of Florida (134130)

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2020

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	85	51	136
Hispanic/Latino	126	80	206
American Indian or Alaska Native	1	4	5
Asian	219	125	344
Black or African American	50	74	124
Native Hawaiian or Other Pacific Islander	1	0	1
White	1,228	788	2,016
Two or more races	28	13	41
Race and ethnicity unknown	22	7	29
Total	1,760	1,142	2,902
Total from prior year			2,906

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	85	55	52
<u>Hispanic/Latino</u>	126	26	85
American Indian or Alaska Native	1	1	2
Asian	219	96	136
Black or African American	50	6	27
Native Hawaiian or Other Pacific Islander	1	0	1
White	1,228	200	554
Two or more races	28	2	7
Race and ethnicity unknown	22	6	5
Total men	1,760	392	869

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	51	25	32
Hispanic/Latino	80	25	83
American Indian or Alaska Native	4	1	1
Asian	125	35	124
Black or African American	74	10	51
Native Hawaiian or Other Pacific Islander	0	0	0
White	788	118	544
Two or more races	13	3	10
Race and ethnicity unknown	7	2	10
Total women	1,142	219	855
Total (men+women)	2,902	611	1,724
Total from prior year	2,906	595	1,705

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				1
Hispanic/Latino	2		1	15
<u>American Indian or Alaska</u> <u>Native</u>				
<u>Asian</u>	1	1		5
Black or African American	2	1	3	29
<u>Native Hawaiian or Other</u> <u>Pacific Islander</u>				
White	25	16	23	112
Two or more races				7
<u>Race and ethnicity</u> <u>unknown</u>				2
Total men	30	18	27	171

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				1
Hispanic/Latino	2	1	8	66
American Indian or Alaska Native			1	
Asian		2	3	15
Black or African American	2	4	3	70
Native Hawaiian or Other Pacific Islander				1
White	31	43	30	339
Two or more races				8
Race and ethnicity unknown				4
Total women	35	50	45	504
Total (men+women)	65	68	72	675
Total from prior year	64	72	69	699

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer, Engineering,</u> <u>and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design,</u> <u>Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			53	0	0
Hispanic/Latino	31	26	123	10	13
<u>American Indian or</u> <u>Alaska Native</u>	2		2	0	0
<u>Asian</u>	13	10	102	1	9
<u>Black or African</u> <u>American</u>	39	13	44	10	9
<u>Native Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>	1		2	0	0
<u>White</u>	378	150	866	112	101
Two or more races	4	2	29	6	2
<u>Race and ethnicity</u> <u>unknown</u>		1	8	0	0
Total men	468	202	1,229	139	134

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer, Engineering,</u> <u>and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design,</u> <u>Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		0	36	0	1
Hispanic/Latino	47	52	116	47	52
American Indian or Alaska Native	1	0	0	1	0
Asian	15	30	126	0	19
Black or African American	58	76	87	48	56
Native Hawaiian or Other Pacific Islander	1	0	1	0	0
White	500	424	664	199	385
Two or more races	9	7	18	5	6
Race and ethnicity unknown	3	2	6	1	1
Total women	634	591	1,054	301	520
Total (men+women)	1,102	793	2,283	440	654
Total from prior	1,063	790	2,286	438	591

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation,</u> and Material Moving <u>Occupations</u> 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	1		2	1	0	250
Hispanic/Latino	44	2	31	56	3	594
<u>American Indian</u> or Alaska Native	0		1	1	0	10
<u>Asian</u>	13		10	3	1	620
<u>Black or African</u> <u>American</u>	220		41	50	19	563
<u>Native Hawaiian</u> or Other Pacific Islander	1		0	0	0	6
White	150	1	194	485	34	4,629
Two or more races	6		3	6	0	102
Race and ethnicity unknown	0		1	2	0	47
Total men	435	3	283	604	57	6,821

Women

Total women	580	4	1,444	69	6	8,05
Race and ethnicity unknown	3		4	1		4
Two or more races	5		26	1		11
White	203	2	992	46	3	5,31
Native Hawaiian or Other Pacific slander	1		1	0		
Black or African American	247	2	232	5	3	1,02
Asian	22		33	1		55
American Indian or Alaska Native	0		2	0		
Hispanic/Latino	98		153	14		84
Nonresident alien	1		1	1		14
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, <u>Transportation</u> , and <u>Material Moving</u> <u>Occupations</u> 51-0000 + 53-0000	Grand Tot (All full- time staff

7

1,015



(men+women)

4/1/2021			IPEDS Data	Collection System		
Total from prior year	1,111	8	1,837	681	51	14,966

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2020

Non-medical school staff

			With Face	ulty Status				
				Not on Te	nure Track		Without	
Occupational category	<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	Annual contract	<u>Less-than-</u> annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Research staff	89	73		285				447
Public Service staff	104	152		228				484
<u>Archivists, Curators, and Museum</u> <u>Technicians</u> 25-4010	3						62	65
Librarians and Media Collections Specialists 25-4020	29	39						68
<u>Library Technicians</u> 25-4030							72	72
 <u>Student and Academic Affairs</u> and Other Education Services <u>Occupations</u> 25-2000 + 25-3000 + 25-9000 	18			76			518	612
Management Occupations 11-0000	120	19		36			725	900
Business and Financial Operations Occupations 13-0000							689	689
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							1,657	1,657
<u>Community, Social Service, Legal,</u> <u>Arts, Design, Entertainment,</u> <u>Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000							310	310
Healthcare Practitioners and Technical Occupations 29-0000							258	258
Total	363	283	0	625	0	0	4,291	5,562
Total from prior year	378	276		625			4,279	5,558

Medical school staff

		With Faculty Status								
				Not on Te	nure Track		Without			
Occupational category	<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Total			
Research staff		1		163				164		
Public Service staff		1		1,239				1,240		

Archivists, Curators, and Museum	 	 	 	
Technicians				0
25-4010	 	 ,	 	

4/1/2021

IPEDS Data Collection System

Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							63	63
Management Occupations 11-0000	13	4		21			164	202
Business and Financial Operations Occupations 13-0000							104	104
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							626	626
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							130	130
Healthcare Practitioners and Technical Occupations 29-0000							396	396
Total	13	6	0	1,423	0	0	1,483	2,925
Total from prior year	12	6		1,368			1,428	2,814

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of Full-time Non-instructional Staff

As of November 1, 2020

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,015	884	131
Sales and Related Occupations 41-0000	7	7	
Office and Administrative Support Occupations 43-0000	1,727	1,388	339
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	673	673	
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	63	59	4
Total		3,011	474
Total from prior year		3,182	506

Part C - Full-time Summary

Summary of Full-time Non-medical School Staff

As of November 1, 2020

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

			Wit	h Faculty State	us			
				Not	on Tenure Track		Without	
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Faculty Status	Total
Primarily Instruction	1,114	584	0	467	0	0	0	2,165
Exclusively credit	1,114	584		467				2,165
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff	137	4		216				357
Research staff	89	73		285				447
Public Service staff	104	152		228				484
Archivists, Curators, and Museum Technicians 25-4010	3						62	65
Librarians and Media Collections Specialists 25-4020	29	39						68
Library Technicians 25-4030							72	72
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	18			76			518	612
Management Occupations 11-0000	120	19		36			725	900
Business and Financial Operations Occupations 13-0000							689	689
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							1,657	1,657
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							310	310
Healthcare Practitioners and Technical Occupations 29-0000							258	258
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								884
Sales and Related Occupations 41-0000								7
Office and Administrative Support Occupations 43-0000								1,388
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								673
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								59
Total								11,095

Part C - Full-time Summary Medical school staff

Summary of Full-time Medical School Staff

As of November 1, 2020

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

			Wit	h Faculty State	us			
				Not	on Tenure Track		Without	
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Faculty Status	Total
Primarily Instruction	189	100	0	11	0	0	0	300
Exclusively credit	189	100		11				300
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff	60	9		11				80
Research staff		1		163				164
Public Service staff		1		1,239				1,240
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							63	63
Management Occupations 11-0000	13	4		21			164	202
Business and Financial Operations Occupations 13-0000							104	104
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							626	626
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							130	130
Healthcare Practitioners and Technical Occupations 29-0000							396	396
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								131
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								339
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								4
Total								3,779

Part G1 - Salaries Worksheet

Number of Full-time Non-medical School Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2020-21

- · Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time, non-medical school instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Men

Gender and academic rank		Total Staff	Total staff for				
	12 months	11 months	10 months	9 months	< 9 months		salary reporting
Professors	205			429		634	634
Associate professors	94			208		302	302
Assistant professors	103		1	223		327	327
Instructors						0	0
Lecturers	80			104		184	184
No academic rank	35			2		37	37
Total men	517	0	1	966	0	1,484	1,484

Gender and academic rank			 Months worked 	I		Total Staff	Total staff for
	12 months	11 months	10 months	9 months	< 9 months		salary reporting
Professors	79			142		221	221
Associate professors	63			140		203	203
Assistant professors	120		1	187		308	308
Instructors						0	0
Lecturers	106			155		261	261
No academic rank	44			1		45	45
Total women	412	0	1	625	0	1,038	1,038
Total (men+women)	929	0	2	1,591	0	2,522	2,522
Total (men+women) full-time non-medical school instructional staff from Part A						2,522	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2020-21

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Gender and academic	Total staff for salary		Salary Outlays							
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	 Equated 9 months 				
Professors	634	39,086,652			68,735,817	98,050,806				
Associate professors	302	12,464,959			23,199,789	32,548,508				
Assistant professors	327	10,642,282		86,700	22,183,812	30,243,554				
Instructors	0					0				
Lecturers	184	7,148,201			7,429,863	12,791,014				
No academic rank	37	3,544,568			103,863	2,762,289				
Total men	1,484	72,886,662	0	86,700	121,653,144	176,396,171				

Gender and academic	Total staff for salary		Salary Outlays							
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	 Equated 9 months 				
Professors	221	14,479,917			20,351,672	31,211,610				
Associate professors	203	7,704,279			14,278,182	20,056,391				
Assistant professors	308	11,870,032		91,000	16,665,153	25,649,577				
Instructors	0					0				
Lecturers	261	9,006,098			10,574,889	17,329,463				
No academic rank	45	3,581,363			72,859	2,758,881				
Total women	1,038	46,641,689	0	91,000	61,942,755	97,005,922				
Total (men + women)	2,522	119,528,351	0	177,700	183,595,899	273,402,092				

Men

Institution: University of Florida (134130)

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for <u>Full-time</u> Non-medical School <u>Instructional Staff</u>

Annual Average Salaries, 2020-21

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries				
	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months
Professors	634	190,667			160,223	154,654
Associate professors	302	132,606			111,537	107,777
Assistant professors	327	103,323		86,700	99,479	92,488
Instructors	0					
Lecturers	184	89,353			71,441	69,516
No academic rank	37	101,273			51,932	74,656
Total men	1,484	140,980		86,700	125,935	118,865

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months	
Professors	221	183,290			143,322	141,229	
Associate professors	203	122,290			101,987	98,800	
Assistant professors	308	98,917		91,000	89,118	83,278	
Instructors	0						
Lecturers	261	84,963			68,225	66,396	
No academic rank	45	81,395			72,859	61,308	
Total women	1,038	113,208		91,000	99,108	93,455	
Total (men+women)	2,522	128,663		88,850	115,397	108,407	

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for Full-time Non-medical School Non-instructional Staff

Annual Salary Outlays, 2020-21

Occupational category	 Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens) 	1 Total annual salary outlays
Research staff	447	43,086,715
Public Service staff	484	40,881,730
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	817	45,051,468
Management Occupations 11-0000	900	114,410,457
Business and Financial Operations Occupations 13-0000	689	40,660,528
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	1,657	102,905,222
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	310	19,047,558
Healthcare Practitioners and Technical Occupations 29-0000	258	14,860,664
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	884	30,218,777
Sales and Related Occupations 41-0000	7	253,281
Office and Administrative Support Occupations 43-0000	1,388	60,338,206
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	673	30,261,932
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	59	2,121,803

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	3	1	
Hispanic/Latino	11	1	18
American Indian or Alaska Native		0	
Asian	9	6	13
Black or African American	6		3
Native Hawaiian or Other Pacific Islander	0		
White	212	27	65
Two or more races	2	1	
Race and ethnicity unknown	2	1	1
Total men	245	37	100

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1		
Hispanic/Latino	16	2	14
American Indian or Alaska Native			
Asian	16	5	17
Black or African American	12		6
Native Hawaiian or Other Pacific Islander	0		
White	154	22	59
Two or more races	5		
Race and ethnicity unknown	3		1
Total women	207	29	97
Total (men+women)	452	66	197
Total from prior year	481	66	198

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Archivists, Curators,</u> <u>and Museum</u> <u>Technicians</u> 25-4010	<u>Librarians and Media</u> <u>Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	<u>Student and Academic Affairs</u> and Other Education Services <u>Occupations</u> 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
<u>American Indian or</u> <u>Alaska Native</u>					0
<u>Asian</u>					0
<u>Black or African</u> American					0
<u>Native Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>					0
White				6	6
Two or more races				1	1
Race and ethnicity unknown					0
Total men	0	0	0	7	7

Race/ethnicity	<u>Archivists, Curators,</u> <u>and Museum</u> <u>Technicians</u> 25-4010	<u>Librarians and Media</u> <u>Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	<u>Student and Academic Affairs</u> and Other Education Services <u>Occupations</u> 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino				3	3
American Indian or Alaska Native					0
Asian				1	1
Black or African American				3	3
Native Hawaiian or Other Pacific Islander					0
White	3		2	12	17
Two or more races					0
Race and ethnicity unknown					0
Total women	3	0	2	19	24
T1					
Total (men+women)	3	0	2	26	31
Total from prior year	5		1	28	34

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer, Engineering,</u> and Science <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design,</u> <u>Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1		1		
<u>American Indian or</u> <u>Alaska Native</u>					
<u>Asian</u>			1		1
<u>Black or African</u> <u>American</u>			2		1
<u>Native Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>					
<u>White</u>	2	1	8	3	5
Two or more races					
Race and ethnicity unknown			1		
Total men	3	1	13	3	7

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations	<u>Computer, Engineering,</u> <u>and Science</u> <u>Occupations</u> 15-0000 + 17-0000 +	<u>Community, Social Service, Legal, Arts, Design,</u> <u>Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations
	11 0000	13-0000	19-0000	21 0000 1 20 0000 1 27 0000	29-0000
Nonresident alien			2		
Hispanic/Latino	1		7		2
American Indian or Alaska Native					
Asian	1	1	6	1	1
Black or African American					3
Native Hawaiian or Other Pacific Islander					
White	12	9	29	11	38
Two or more races			1		1
Race and ethnicity unknown					1
Total women	14	10	45	12	46
Total					
(men+women)	17	11	58	15	53
Total from prior	25	20	67	11	47

https://surveys.nces.ed.gov/ipeds/survey/print

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	1					5
Hispanic/Latino			4	1		37
<u>American Indian</u> or Alaska Native						0
<u>Asian</u>						30
<u>Black or African</u> <u>American</u>	1		1			14
<u>Native Hawaiian</u> or Other Pacific Islander						0
<u>White</u>			4	1		334
Two or more races						4
Race and ethnicity unknown						5
Total men	2	0	9	2	0	429

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	<u>Natural Resources,</u> <u>Construction, and</u> <u>Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien			1			4
Hispanic/Latino	12		6			63
American Indian or Alaska Native						0
Asian						49
Black or African American	5		11			40
Native Hawaiian or Other Pacific Islander						0
White	6		49	3		409
Two or more races						7
Race and ethnicity unknown						5
Total women	23	0	67	3	0	577

https://surveys.nces.ed.gov/ipeds/survey/print

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4/1/2021

(men+women)					
Total from prior year	21	70	4	1,044	

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	199	554	83	836
Hispanic/Latino	53	107	11	171
American Indian or Alaska Native	0	1	1	2
Asian	34	65	9	108
Black or African American	21	28	7	56
Native Hawaiian or Other Pacific Islander	0	1		1
White	280	428	108	816
Two or more races	11	18	6	35
Race and ethnicity unknown	43	65	17	125
Total men	641	1,267	242	2,150

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	161	352	90	603
Hispanic/Latino	68	108	32	208
American Indian or Alaska Native	1	0	1	2
Asian	39	45	13	97
Black or African American	31	42	13	86
Native Hawaiian or Other Pacific Islander		1	0	1
White	316	390	176	882
Two or more races	12	23	8	43
Race and ethnicity unknown	48	50	11	109
Total women	676	1,011	344	2,031
Total (men+women)	1,317	2,278	586	4,181
Total from prior year	1,361	2,355	561	4,277

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2020

Non-medical school staff

	With Faculty Status							
				Not on Te	nure Track	Without		
Occupational category	<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-than-</u> annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	20	3	0	340	0	0	0	363
 Exclusively credit 	20	3		340				363
 Exclusively not-for- credit 								0
Combined credit/not-for- credit								0
Instruction/research/public service staff				24				24
Research staff	1			50				51
Public Service staff	1			72				73
Archivists, Curators, and Museum Technicians 25-4010							3	3
<u>Librarians and Media Collections</u> <u>Specialists</u> 25-4020								0
Library Technicians 25-4030							2	2
 <u>Student and Academic</u> <u>Affairs and Other Education</u> <u>Services Occupations</u> 25-2000 + 25-3000 + 25-9000 				1			21	22
Management Occupations 11-0000	3			1			12	16
Business and Financial Operations Occupations 13-0000							11	11
<u>Computer, Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000							38	38
<u>Community, Social Service,</u> <u>Legal, Arts, Design,</u> <u>Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000							11	11
Healthcare Practitioners and Technical Occupations 29-0000							22	22
Total	25	3	0	488	0	0	120	636
Total from prior year	34	4		520			133	691

Medical school staff

Occupational category

With Faculty Status

Not on Tenure Track

Without

IPEDS Data Collection System

	Tenured	On Tenure	nure				Faculty	
		Track	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-than-</u> annual contract	Indefinite duration (continuing or at-will)	Status	
Primarily Instruction	22	4	0	35	0	0	0	61
Exclusively credit	22	4		35				61
Exclusively not-for-credit								0
Combined credit/not-for- credit								0
Instruction/research/public service staff	3			1				4
Research staff				15				15
Public Service staff				124				124
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							4	4
Management Occupations 11-0000							1	1
Business and Financial Operations Occupations 13-0000								0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							20	20
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							4	4
Healthcare Practitioners and Technical Occupations 29-0000							31	31
Total	25	4	0	175	0	0	60	264
Total from prior year	22	4		170			62	258

Part E - Part-time Staff by Medical School Status

Number of Part-time Staff

As of November 1, 2020

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	25	23	2
Sales and Related Occupations 41-0000	0		
Office and Administrative Support Occupations 43-0000	76	65	11
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	5	5	
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0		
Total		93	13
PY Total		83	12

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
Graduate Assistants			
Teaching 25-9044	1,317	1,278	39
Research	2,278	1,920	358
<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	586	508	78
Total	4,181	3,706	475
PY Graduate Assistants		3,792	485

Part F - Part-time Summary

Summary of Part-time Non-medical School Staff

As of November 1, 2020

			,	With Faculty S	Status			
Occupational actoriany		On		Ν	lot on Tenure Trac	:k	Without	Total
Occupational category	Tenured	Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Faculty Status	Total
Primarily Instruction	20	3	0	340	0	0	0	363
Exclusively credit	20	3		340				363
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff				24				24
Research staff	1			50				51
Public Service staff	1			72				73
Archivists, Curators, and Museum Technicians 25-4010							3	3
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030							2	2
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				1			21	22
Management Occupations 11-0000	3			1			12	16
Business and Financial Operations Occupations 13-0000							11	11
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							38	38
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							11	11
Healthcare Practitioners and Technical Occupations 29-0000							22	22
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								23
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								65
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								5
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Graduate Assistants								3,706
Teaching 25-9044								1,278
Research								1,920

17-0 23-0 25-2 25-2	her 0000, 13-0000, 15-0000, 0000, 19-0000, 21-0000, 0000, 27-0000, 25-4000, -4010, 25-4020, 25-4030, -2000, 25-3000, 25-9000, -0000
otal	

Part F - Part-time Summary Medical school staff

Summary of Part-time Medical School Staff

As of November 1, 2020

			,	With Faculty S	Status			
		On		Ν	lot on Tenure Trac	:k	Without	T
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Faculty Status	Total
Primarily Instruction	22	4	0	35	0	0	0	61
Exclusively credit	22	4		35				61
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff	3			1				4
Research staff				15				15
Public Service staff				124				124
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							4	4
Management Occupations 11-0000							1	1
Business and Financial Operations Occupations 13-0000								0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							20	20
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							4	4
Healthcare Practitioners and Technical Occupations 29-0000							31	31
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								2
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								11
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Graduate Assistants								475
Teaching 25-9044								39
Research								358

-3000, 25-9000,

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

			With I	aculty Status				
Race/ethnicity				Not or	n Tenure Track		Without Faculty	Total
ruee, cumony	<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at- <u>will)</u>	Status	lotai
Nonresident alien		9		2				11
Hispanic/Latino	1	4		1				6
<u>American Indian or</u> <u>Alaska Native</u>								0
Asian		4						4
<u>Black or African</u> American	1			1				2
Native Hawaiian or Other Pacific Islander								0
White		11		5				16
Two or more races		2						2
Race and ethnicity unknown		2						2
Total men	2	32	0	9	0	0	0	43

Tenured	On Tenure Track	<u>Multi-year</u>	Not or Annual contract	<u>Tenure Track</u> Less-than- annual contract	Indefinite duration (continuing or at-	Without Faculty Status	Total
	<u>Track</u> 9	<u>Multi-year</u>		<u>annual</u>	(continuing or at-		Total
				contract	<u>will)</u>		
			3				12
	1		1				2
							0
1	7		1				9
	4		3				7
							0
	20		5				25
			1				1
			1				1
1	41	0	15	0	0	0	57

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, <u>screen 1)</u>	<u>Research</u> <u>staff</u>	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	11	8	9	
Hispanic/Latino	6	1	3	3
American Indian or Alaska Native	0			
Asian	4	3	8	
Black or African American	2	1	2	4
Native Hawaiian or Other Pacific Islander	0			
White	16	7	27	9
Two or more races	2			
Race and ethnicity unknown	2	2		
Total men	43	22	49	16

Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	12	2	7	1
Hispanic/Latino	2	1	9	6
American Indian or Alaska Native	0			
Asian	9	1	9	2
Black or African American	7		5	6
Native Hawaiian or Other Pacific Islander	0			
White	25	4	27	22
Two or more races	1		2	1
Race and ethnicity unknown	1		1	1
Total women	57	8	60	39
Total (men+women)	100	30	109	55

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

- (Hired full-time between November 1, 2019 October 31, 2020)
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer, Engineering,</u> <u>and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design,</u> <u>Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			6		
Hispanic/Latino	2	1	10	1	3
<u>American Indian or</u> <u>Alaska Native</u>					
<u>Asian</u>	1		7		3
<u>Black or African</u> <u>American</u>	3	1	2	1	5
<u>Native Hawaiian or</u> <u>Other Pacific</u> Islander	1				
White	12	5	38	3	17
Two or more races				1	1
<u>Race and ethnicity</u> <u>unknown</u>		1	2		
Total men	19	8	65	6	29

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer, Engineering,</u> <u>and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design,</u> <u>Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			3		
Hispanic/Latino	3	5	5	7	8
American Indian or Alaska Native					
Asian		2	4		4
Black or African American	5	3	6	5	8
Native Hawaiian or Other Pacific Islander					
White	12	15	35	16	31
Two or more races	1		1	1	1
Race and ethnicity unknown			1	1	1
Total women	21	25	55	30	53
Total (men+women)	40	33	120	36	82

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	<u>Natural Resources,</u> <u>Construction, and</u> <u>Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation,</u> <u>and Material Moving</u> <u>Occupations</u> 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						34
Hispanic/Latino	4		4	3	2	43
<u>American Indian</u> or Alaska Native						0
<u>Asian</u>					1	27
<u>Black or African</u> <u>American</u>	16		2	2	3	44
<u>Native Hawaiian</u> or Other Pacific Islander						1
White	15		10	26	5	190
Two or more races	1		2			7
<u>Race and</u> <u>ethnicity</u> <u>unknown</u>				1		8
Total men	36	0	18	32	11	354

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	<u>Natural Resources,</u> <u>Construction, and</u> <u>Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation,</u> <u>and Material Moving</u> <u>Occupations</u> 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						25
Hispanic/Latino	4		11	2		63
American Indian or Alaska Native			1			1
Asian			4			35
Black or African American	10		9	2	1	67
Native Hawaiian or Other Pacific Islander						0
White	13		43	2		245
Two or more races			2			10
Race and ethnicity unknown	2		3			11
Total women	29	0	73	6	1	457
Total	65	0	91	38	12	811

(men+women)

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:							
0	Keyholder	0	0	HR Contact			
0	Finance Contact	0	Academic Library Contact	۲	Other		
Name:	Noelle Mecoli						
Email:	nmecoli@aa.ufl.edu						

How many staff from you	ow many staff from your institution only were involved in the data collection and reporting process of this survey component?				
3.00	Number of Staff (including yourself)				

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? *Exclude the hours spent collecting data for state and other reporting purposes.*

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data	
Your office	12.00 hours	1.00 hours	6.00 hours	5.00 hours	
Other offices	1.00 hours	hours	hours	hours	

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2020.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Number of staff by employment status ar Fall 2020	nd occupational	category:	
Occupational category	Reporte	FTE staff	
	Number of full-time staff	Number of part-time staff	
Total number of staff	14,874	1,006	15,209
Instructional Staff	2,902	452	3,053
Primary Instruction	2,465	424	2,606
Exclusively credit	2,465	424	2,606
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	437	28	446
Research Staff	611	66	633
Public Service Staff	1,724	197	1,790
Library and Student and Academic Affairs and Other Education Services Occupations SOC	880	31	890
Librarians, Curators, and Archivists SOC 25-4000	205	5	207
Archivists, Curators, and Museum Technicians SOC 25-4010	65	3	66
Librarians SOC 25-4020	68	0	68
Library Technicians SOC 25-4030	72	2	73
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	675	26	684
Management Occupations SOC 11-0000	1,102	17	1,108
Business and Financial Operations Occupations SOC 13-0000	793	11	797
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	2,283	58	2,302
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	440	15	445
Healthcare Practitioners and Technical Occupations SOC 29-0000	654	53	672
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000	1,015	25	1,023
Sales and Related Occupations SOC 41-0000	7	0	7
Office and Administrative Support Occupations SOC 43-0000	1,727	76	1,752

https://surveys.nces.ed.gov/ipeds/survey/print

4/1/2021

IPEDS Data Collection System

Production, Transportation, and Material Moving63063Occupations51-0000 + 53-000053-000053-000053-0000	Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	673	5	675
	Occupations	63	0	63

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year								
Academic rank	Months	Covered	by Annua	l Salary	Total	Total		Weighted
	12 months	11 months	10 months	9 months	Staff for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries
All Ranks	929		2	1,591	2,522	25,487	\$303,301,950	\$11,900
Professor	284			571	855	8,547	\$142,654,058	\$16,691
Associate professor	157			348	505	5,016	\$57,647,209	\$11,493
Assistant professor	223		2	410	635	6,386	\$61,538,979	\$9,637
Instructor								
Lecturer	186			259	445	4,563	\$34,159,051	\$7,486
No academic rank	79			3	82	975	\$7,302,653	\$7,490

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options					
Global Edits									
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, men is \$154,654. Explanation Yes Please correct your data or explain. (Error #1762)								
Reason	These salary figures are confirmed.								
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank								
Screen: G2 - Salary Outlays, Instructional Staff									
Perform Edits	You reported full-time men (9 months) Professor earning \$68,735,817 in total outlays. This equates to \$17,802.60 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)								
Reason	These salary figures are confirmed.								
Related Screens	Part G2 - Salary Outlays for Instructional Staff								